

Vita

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Professional Experience

	Fischler College of Education and Criminal Justice Nova Southeastern University Associate Professor (Tenured) 2000 -present
	Director of Academic and Faculty Support Site Administrator (Palm Beach, Florida) Nova Southeastern University Program 2009- June 2015
Nova Southeastern University	Chair Doctoral Committee Director for Doctoral Instructional Leadership Concentration and Educational Leadership Masters/Specialist Professor in Educational Leadership - Nova Southeastern University, July 2000 - Present
School District of Palm Beach County	Deputy Superintendent-School District of Palm Beach County - May 1999 to June 2000 Interim Associate Superintendent, School Administration - School District of Palm Beach County 1998 –2000 Consultant with NovaNet Pearson Company 1998-2003
Austin Independent School District	Executive Director for Accountability and Research- Austin Independent School District - 1995 - 1998
Columbus Public Schools	Deputy Superintendent- Columbus Public Schools - 1994-1995

Mansfield City Schools	Superintendent - Mansfield City Schools- 1987-1994 Executive Director of Curriculum & Instruction - Mansfield City Schools -1981 - 1987 Director of Instruction - Mansfield City Schools -- Counselor, Project Coordinator - Mansfield Neighborhood Youth Corp - [Part-time position] Principal-John Simpson Middle School - Principal-John Simpson Junior High - Assistant Principal -John Simpson Junior High Vocational Guidance Coordinator - Guidance Counselor - Mansfield Senior High School - Teacher -Madison Junior High -
Ashland University	Adjunct Professor-Ashland University, Graduate Program in Curriculum and Instruction

Education

Ed.D.	Teacher's College, Columbia University: Educational Administration Dissertation: "Teacher Perceptions of a Caring Middle School," 1993
M. Ed.	Ohio University-: Guidance and Counseling - Administration Ohio Licensed Professional Counselor (LPC)
B.S.	The Ohio State University : Education

Professional - Affiliations

American Association of School Administrators	National Middle School Association
Phi Delta Kappa	Association for Supervision and Curriculum Development
Buckeye Association School Administrators	The Horace Mann League

Major Presentations

Growing Your Own Conference	Palm Beach County Schools
Educational Foundation Conference	Palm Beach County Schools
Workforce Force Alliance Conference	Palm Beach, Florida, Education and Learning for Life Conference
PDK Conference	Economic Development
AASA Conference	Palm Beach, Florida, Curriculum and Values
NMSA Conference	Palm Beach, Florida, The Importance of
Pearson Training Conference	Education Research

NovaNet Conference	Public Education and Its Survival
Eschool Technology Conference & Exposition	Presenter- Orlando, Florida
NovaNet Executive Forum	Phoenix, Arizona
AASA Conference	Moderator, San Diego, California
AASA Conference	Moderator, Orlando, Florida
National Middle School Conference	Teacher Preparation at the University Indianapolis, Indiana
Texas Middle School Conference	"Why I like Middle Schools" Austin, Texas
Ohio Middle School Conference	"Why Middle School" Columbus, Ohio
Executive in Residences, Ohio University	Presenter on "Urban and Rural Schools, What They Have in Common"
Wrap Around Family Reunion	Presenter on "Family School" St. Charles, Illinois
Project FUTUREnet: One Vision, Two Views	Presenter on " Family School "
CASSP 1992 Training Institute	Faculty, Coordination and Collaboration of Services to Families Breckenridge, CO
National Middle School Association	Presenter on Superintendent Support of Middle School Education Louisville Orlando
American Association of School Administrators	Presenter on Curriculum and Instruction San Francisco, California
Volusia County Schools, Florida	Consultant - Vocational Education / Tech Prep Middle School

Professional Recognitions

Phi Delta Kappa	Member Recognition
I/D/E/A Fellows Institute, Agnes Scott College	Coordinator
Ohio University	Samuel L. Hicks, Outstanding Leadership in American Education – Ohio University
Alternative Programs in Ohio	Educator of the Year
Ohio Middle School Regional Educator Award	

Who's Who in American Education	
National Middle School Association	President's Board Award
YMCA	Member of the Year
Children's Theater Foundation	President's Award
The Ohio House of Representative	Outstanding Educator Recognition
Jaycees	Outstanding Young Educator

Community Agencies and Oorganizations

Business Development Board Palm
 Beach County- PACE Committee

Internetcoast Economic Development
 Alliance- Education Committee

Gulf Stream Council- Boy Scouts -
 Executive Committee-Vice Chairman

Board Member – Career Source -
 Palm Beach County Executive
 Committee Secretary to the Board

High Skills / High Wages Committee-
 Workforce Alliance

First Job / First Wages Committee -
 Palm Beach County - Workforce
 Alliance Palm Beach, FL

Education Partnership Foundation,
 West Palm Beach, FL

National Middle School -Teacher
 Preparation Committee

American Association of School
 Administrators Minority Affairs
 Committee

Communities In-Schools of Central
 Texas -Vice President

Texas Capital Area Workforce Board
 Member

Texas Capital Training Foundation
 Board Member

Texas Capital Area School To Work
 Board Member,

The Ohio State Chapter, Phi Delta
 Kappa - Vice President

University of Dayton - Project
SHARE - Chair and member

Columbus Area Tech Prep
Consortium - Board of Trustees

Jobs for Columbus Graduates - Board
of Trustees

Boy Scouts, Simon Kenton Council,
Columbus, Ohio - Vice President

Ashland University - Teacher
Education Advisory Committee

Board of Directors - Secretary,
Mansfield Ohio YMCA

Ohio University Education Alumni
Association - Board of Directors

Ashland University - Telesis Council
Member, Advisory Board

Mohican Area Ohio Chapter Phi
Delta Kappa - Treasurer, Past
President

Ohio Middle School Association -
Executive Committee

Literacy Coalition - Richland County
Ohio Board of Trustees

Member of the Mansfield - Richland
County Area Chamber of Commerce

Bank One, Mansfield Ohio-
Community Advisory Board

Chairman - Richland County Ohio
Selective Service Board

Superintendent of Ohio Schools
Special Education Advisory Council

North Central Ohio Special Education
Regional Center - Board of Trustees

Board of Directors - Renaissance
Theatre - Chairman of Long Range
Planning

Board of Trustees - Past - President,
Mansfield, Ohio YM/YW
Corporation

Treasurer - Council of Governments -
Richland County, Ohio

President - Children's Theatre
Foundation

Board of Directors - National Middle
School Association

Major Publications

Syllabus Development:
Nova Southeastern University
2001-Present

EDL 505/705 - School Finance
Syllabi for Doctoral Concentration for
Instructional Leadership

EDU 729 - Testing and Assessment

EDL 520/720 - School Law

EL 600 - Knowledge Based in School
Leadership

EL 699 - Internship Handbook -
Educational Leadership Research
Comprehensive Review of All Syllabi
for the Educational Leadership and
Instructional Leadership Programs at
Nova Southeastern University

Reports:
Austin Independent School District
Executive Director/Research

Planning A Comprehensive Approach To
Safe and Drug-Free Schools and
Communities

Title IV Evaluation Report
Austin Independent School District
Year - Round Schools Evaluation Report
Austin Independent School District

ASPIRE An Even Start Program of
Communities In Schools

Final Evaluation Report Year 3
Austin Independent School District

Excel Grant Evaluation Report Year I
Austin Independent School District

Dos Idiomas, Un Mundo Dual Language
Project

Title VII Biennial Evaluation Report,
Austin Independent School District

SUPER I Pilot Program Year-End
Report

Austin Independent School District

Title I Middle Schools Evaluation

Austin Independent School District
Bilingual ESL Programs - Final Report
Austin Independent School District
FEEDBACK Optional Extended Year
Program
Austin Independent School District
FEEDBACK Texas Academic Skills
Program (TASP)
Austin Independent School District
High School Final Examination Waiver
Renewal Study
Austin Independent School District

Doctoral Dissertation Chair and Co-Investigator

Sixty-eight (68) Completed Dissertations/
Approved At Nova Southeastern University