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#### Education

# **Nova Southeastern University**

Doctor of Education in Educational Leadership

December 2004

Dissertation: Parent Involvement: The Key that will turn At-Risk Students into High School Graduates at South Miami Senior High.

# St. Thomas University and Nova Southeastern University

45 post-graduate credits in Educational leadership and Administration 1977, 1984 Certificate: State of Florida Educator's Certificate in Administration & Supervision K-12

# Florida International University

15 post-graduate credits in Spanish Language

1977

# **Barry University**

December 1976

Master of Science in Guidance and Counseling GPA 3.9

Certificate: State of Florida Educator's Certificate in Guidance & Counseling K-12

# **Barry University**

December 1972

Bachelor of Arts Majors: French & Spanish; Minors: English & Secondary Education

GPA 3.47 Cum Laude

Certificate: State of Florida Educator's Certificate in French, Spanish & English 7-12

#### **Publications**

# **Book Chapter**

Argüello, G., & **Méndez, M. G.** (2021). La asesoría académica virtual como herramienta de retención del universitario no tradicional. In Contributed Volume (Ed.), *Desafíos para la educación del siglo XXI* (pp. 79-94). Global Knowledge Academics.

https://gkacademics.com/es/book/desafios-para-la-educacion-del-siglo-xxi/

## Journal Publications

Argüello, G. & **Méndez**, **M. G.** (2019). Virtual Advising: A Tool for Retention, Engagement, and Success for the Distance Learner. *Distance Learning*, 16(2), 51-57.

**Méndez, M.G.** & Argüello, G. (2020). Best Practices of Virtual Advising: The Application of an Online Advising Portal. FDLA Journal, 5, Article 6.

#### Video Publications

Argüello, G. & **Méndez**, **M. G**. (2020, March 26). La Asesoría Académica Virtual como Herramienta de Retención para el Universitario no Tradicional [Video]. YouTube: https://voutu.be/R4IG8cVRaK8

#### Presentations

Argüello, G. & **Méndez**, **M. G.** (2016a, July 9-12). Take the Reins and Ride to Success! A Proactive Approach to Keeping Track of Your Doctoral Journey Until You Reach Your Goal.

- [Conference session]. 2016 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Argüello, G. & **Méndez, M. G.** (2016b, July 9-12). ¡Tome las Riendas Hacia el Éxito! Un Enfoque Proactivo para Ayudar a Darle Seguimiento a su Trayectoria Doctoral hasta Alcanzar su Objetivo. [Conference session]. 2016 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Argüello, G., **Méndez, M. G.** & Orta, S. (2017a, July 8-10). The Relevance of Ethics in Research. [Conference session]. 2017 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Argüello, G., **Méndez, M. G.** & Orta, S. (2017b, July 8-10). La Relevancia de la Ética en la Investigación. [Conference session]. 2017 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Argüello, G., **Méndez, M. G.** & Orta, S. (2017c, July 8-10). La Relevancia de la Ética en la Investigación. [Conference session]. 2017 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Argüello, G., **Méndez, M. G.** & Orta, S. (2018, March 20). Developing Excellence in Mentoring. [Conference session]. 2018 Faculty Retreat of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Argüello, G. & **Méndez, M. G.** (2019, February 15-16). Virtual Advising: A Tool for Retention, Engagement, and Success for the Distance Learner. [Conference session]. Going Deeply Digital Conference, Fort Lauderdale, FL, United States.
- Argüello, G. & **Méndez, M. G.** (2020, March 26-27). La Asesoría Académica Virtual como Herramienta de Retención del Universitario no Tradicional. [Video presentation]. 4th International Conference on Technologies in Education. https://gkacademics.com/la-asesoria-academica-virtual-como-herramienta-de-retencion-del-universitario-no-tradicional/#more-6908
- Argüello, G. & **Méndez**, **M. G.** (2021, September 29-October 1). Strategies to Support Today's Remote Graduate Students: The Power of Academic Coaching. [Online presentation]. 2021 Florida Distance Learning Association Virtual Conference, Emerging with New Digital Potentials. https://zoom.us/j/7907894901
- Argüello, G. & **Méndez, M. G.** (2021, November 20). Tips for FCE & SCJ Graduate Students: The Power of Academic Coaching. [Online presentation]. Student Government Association November Workshop: Navigating Graduate School. Fischler College of Education, Nova Southeastern University. https://nova.zoom.us/j/98252849527?pwd=QmpNcTBQbWQySVpwTmpkTlJEenhHQT09 #success
- López, V. & **Méndez**, **M. G.** (2017, July 8-10). La Comunicación Asertiva del Líder [Conference session]. 2017 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.

- Méndez, G. & **Méndez, M. G.** (2021, September 30-October 1). Engaging Future Educational Leaders in Equitable Leadership through Virtual Settings. [Online presentation] 2021 Florida Distance Learning Association Virtual Conference, Emerging with New Digital Potentials. https://zoom.us/j/7907894901
- Méndez, M. G. (2004, June) *Educación Bilingüe en el Siglo 21* (Bilingual Education in the 21<sup>st</sup> Century) [Conference session] First Congress of the Latin American Institute for Educational Leadership (ILALE), Santo Domingo, Dominican Republic.
- Méndez, M.G. (2004, June) "Graduation What Is Next? A Reflection of Next Steps" [Keynote speaker]. Atlantis Academy Commencement Ceremony, Miami, Florida.
- Méndez, M. G. (2005, February) "Recognizing and Overcoming Barriers to Parental Involvement to Elicit Parents' Active Participation in Their Children's Education". [Conference presentation] Region V Student Services Day, Miami-Dade County Public Schools, Miami, FL, United States.
- Méndez, M. G. (2016, July 9-12) The use of CAPP to the Educational Leadership to the Professors in Educational Leadership and Instructional Leadership Department [Conference session] 2016 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Méndez, M. G. (2017, February). Graduate Admissions. [Conference session] Directors Retreat, Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Mendez, M. G. (2018, April 23). Advising Symposium. [Conference presentation]. Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Méndez, M.G. (2018, July 13-15). Identificación del Tema de Investigación. [Conference session] 2018 Summer Institute of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Méndez, M. G. (2019, July 12-14). Identificación del Tema de investigación. [Conference session] 2019 Summer Institute of the Abraham S. Fischler College of Education & School of Criminal Justice, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Méndez, M. G. (2020, July 17-19). Adriana 2.0. [Online Presentation]. 2020 Conferencia de Verano of the Abraham S. Fischler College of Education & School of Criminal Justice, Nova Southeastern University. https://nova.zoom.us/j/98382281049?pwd=bkl0NHdKWUMxOWtjc3ZQSGo5V3B5Zz09
- Méndez, M. G. (2021, July 15-17) Identificación del Tema de Investigación y su Relación con las Concentraciones. [Online presentation]. 2021 Instituto de Verano of the Abraham S. Fischler College of Education & School of Criminal Justice, Nova Southeastern University. https://nova.zoom.us/j/98768343840

- Méndez, M. G. (2021, September 8) Taller de Como Seleccionar el Tema de la Disertación y la Relación con su Concentración. [Online presentation]. In FCE & SCJ Dissertation Support Services Workshop Series, Abraham S. Fischler College of Education and School of Criminal Justice, Nova Southeastern University. https://sharkmedia.nova.edu/media/Identificaci%C3%B3n+del+tema+de+la+disertaci%C3%B3n+y+su+relaci%C3%B3n+con+su+concentraci%C3%B3n/1\_gzohfmds?st=597&ed=4663
- Méndez, M. G. & Argüello, G. (2019, January 30-February 1). Virtual Advising: A Tool for Retention, Engagement, and Success for the Distance Learner. [Conference session] Florida Distance Learning Association Conference, Altamonte Springs, FL, United States.
- Méndez, M. G., Brennan, E. & Johnson, H. (2021, July 8-10) Chapter 1. [Online presentation]. 2021 Summer Institute, Abraham S. Fischler College of Education & School of Criminal Justice, Nova Southeastern University. https://nova.zoom.us/j/92534938218?pwd=RnE3TVdCSXIsSzdpeHZhdEZmcHNWZz09
- Méndez, M. G., & Gaffley, M. (2021, July 8-10) Emotional Intelligence and Resiliency. [Online presentation]. 2021 Summer Institute Abraham S. Fischler College of Education & School of Criminal Justice, Nova Southeastern University. https://nova.zoom.us/j/92534938218?pwd=RnE3TVdCSXlsSzdpeHZhdEZmcHNWZz09
- Méndez, M. G. & Trotman, S. (2019, October 24-26). 1 NSU Edge Exploring Further Networking by Developing Collaborative Engagements for Hispanic Teachers/Educators.

  [Conference session] 2019 Kappa Delta Pi Convocation, Norfolk, VA, United States.
- Méndez, M. G. & Vital, F. (2017, July 8-10). Servicios Estudiantiles Universitarios. [Panel Discussion]. 2017 Congreso de Rectores of the Abraham S. Fischler College of Education, Nova Southeastern University, Fort Lauderdale, FL, United States.
- Ocasio Clemente, K., Trotman, S. & **Méndez, M. G.** (2021, September 29-October 1). Engaging Special Education Struggling Learners in a Virtual Setting. [Video Presentation] 2021 Florida Distance Learning Association Virtual Conference, Emerging with New Digital Potentials. https://zoom.us/j/7907894901
- Ross, D., & **Méndez, M.G.** (2017, January 28). The Dynamics of a Team: Student Organizations and Coursework. [Conference session] Nova Southeastern University, Ft. Lauderdale, FL, United States.
- Trotman, S. & **Méndez, M. G.** (2019, October 24-26). Developing a Teaching Mindset for Today's Learners. [Conference session] Kappa Delta Pi 2019 Convocation, Norfolk, VA, United States.
- Trotman, S. & **Méndez, M. G.** (2020, October 10) STEAM Connection: Design & Engineering Invention with a Purpose. [Online presentation] ExEL Early Immersion Experience, Nova Southeastern University. https://nova.zoom.us/j/94376644222?pwd=Z1hISU5jTmlqNDBaNTRCOFVCbG5zQT09
- Trotman, S. & **Méndez, M. G.** (2021, September 22) Connecting Science and Math with Children's Literature [Online presentation] ExEL Early Immersion Experience, Nova

Southeastern University.

https://nova.zoom.us/j/97736752942?pwd=bGpldk1pMnZJT1ZtZ2ovMG1iMFg5QT09

Trotman, S., **Méndez, M. G.** & Watson Huggins, J. (2021, September 29-October 1). Reframing the Challenges: Collaborating to help Pre-K Students and Teachers Overcome Remote Learning Challenges. [Online presentation] 2021 Florida Distance Learning Association Virtual Conference, Emerging with New Digital Potentials. https://zoom.us/j/7907894901

# Teaching Experience at Nova Southeastern University

Nova Southeastern University, Fischler College of Education & School of Criminal Justice, Associate Professor. Since 2014, taught courses in English and/or Spanish, face-to-face, blended (Puerto Rico), and online classes on leadership, communication, and technology educational leadership, Spanish Language, Teaching English for Speakers of Other Languages, and school law at the doctoral and master's level. Courses taught are DSO 8000, EDD 8111, ILLR 8111, ILLR 8100, EDD 8061, EDLR 500, EDLR 540, LANG 551, LANG 556, TSOL 580, CIMA 715, CUR 8110, EDD 8200, EDLR 8420, EDLR 8430, FSC 8000, HEL 8310,

# **Professional Experience**

2017—to the present

Associate Professor

MS in EDL Reconstruction Committee– writing courses, pathways, and assessments

Co-Design and Co-Created an Advising Portal for the M.S. in EDL Master's program

Content Area Faculty for the Spanish Language Education Master's Degree

Content Area Faculty for the TSOL 525 course

Active membership in the following committees: CAF, Summer Institute Committees (English and Spanish), ELAC & TPAC IRB Reviewer (Review IRB Protocols for compliance)

2011 - 2017

Doctoral Enrollment Counselor/Program Professor/Assistant professor/Faculty Advisor

Taught concentration courses in the Educational Leadership, Instructional Leadership

**Dissertation Committee Member** 

Active membership in the following committees: Approved Programs, Educational Leadership Committee, Georgia Approved Program, EDD Transition Team Committee, Hispanic Heritage Month Committee, Title V.B. Advisory Committee, and the Diversity Council

Advised students in Miami-Dade, Puerto Rico, Colombia, Costa Rica, Educational Leadership, and Instructional Leadership concentrations.

Responding to students' needs by providing them with support services to successfully complete their educational goals.

These services include confidential academic, social, and developmental advising to ensure students receive the individual attention they need to succeed by assisting them in admission, enrollment, academic advising, academic progress, graduation, and degree conferral.

Assisted them with:

Obtaining access to the administrative and student support systems at Nova Southeastern University (NSU) as well as their unique NSU identification number (NSU ID)

Selecting the most appropriate education major to fulfill their professional goals in the field of education

Reviewing, selecting, and registering for appropriate courses on time to ensure successful progress and completion of all degree requirements

Determining potential paths of career advancement

Securing assistance from financial aid, student affairs, and other services provided by the University from initial inquiry through graduation.

Assisted faculty, staff, and administration in recruitment, course scheduling, and academic support services.

2005-2011

Director, International Teacher Education Program (ITEP) and the Undergraduate International Teacher Education Program (IUTEP) Managed graduate student support services on site

Advised graduate students in course selection, registration, transcript evaluation, degree audits, and career goal guidance

Advised students regarding teacher certification, transfer of credits, test interpretation, academic requirements, and degree requirements

Collaborated with Co-Directors of the Latin American Educational Leadership Institute (ILALE) and the Fischler College of Education staff to ensure that all student and instructor facility and service needs were met

Made initial contact for all FCE academic and center-related issues, including student action forms, grievances, and appeals, directed students to appropriate resources.

Effectively assisted students and faculty in the use of Nova Southeastern University online resources

Developed and presented the new student orientations

Collaborated with other university staff in recruitment/marketing efforts

Marketed and promoted the program

Addressed faculty's and student's needs through a variety of interventions

Developed Program Outlines and Master Schedule

**Evaluated Professors and Program** 

# Other Experience

1987 - 2011

Guidance Counselor

South Miami Senior High School

Advised 9-12 grade students

Provided support for students, teachers, parents, and administrators Scheduled students in the appropriate programs. (ESE, ESOL, Gifted. A.P.)

Active Member of the Regional Center V Student Services Committee

Coordinated the Florida Bright Futures Program

Coordinated the Upward Bound Program

Coordinated the Teenage Parent Program

Test Chairman

Translated school documents: letters to parents, conferences, phone messages, etc.—English to Spanish, Spanish to English; orally and in writing

Keynote Speaker at Regional Center V Student Services General meetings

Newsletter Editor and publisher of the bilingual Cobra Bridge Newsletter

1973 - 1987

Guidance Counselor and French and Spanish Teacher - Palm Springs Middle School

Advised K-9\* grade students (\*in 1979-81 PSMS had K-9 students) Provided support for students, teachers, parents, and administrators Developed the master schedule for 6<sup>th</sup> grade and the Exceptional Student Education Program

Scheduled students in the appropriate programs. (ESE, ESOL, Gifted, A.P.)

Test Chairman

Sponsored Student Council

PTSA President and Vice President

Coordinated 6th Grade Activities

Acted as the Contact Person for the Exceptional Student Education Program

Chaired the Child Study Team

Coordinated the Feeder Pattern Articulation Process

Active Member of the Principal's Ad-Hoc Committee

Translated school documents: letters to parents, conferences, phone messages, etc.—English to Spanish, Spanish to English; orally and in writing

Taught Spanish F.L., Spanish S, and French

Piloted and implemented the SISDELE Reading Program in Spanish

Co-sponsored the Latin American Club

Actively involved in the PTSA Executive Board, President, and Secretary

1977 – 1981, 1984

Adjunct Professor – Miami Dade College Taught French, Spanish, and ESOL courses

#### **Professional Certification**

State of Florida Department of Education Professional Educator's Certificate

Administration and Supervision (Grades K-12)

Guidance and Counseling (Grades Pre-K – 12)

French (Grades 7-12)

English (Grades 7-12)

Spanish (Grades 7-12)

**ESOL** Endorsement

Collaborative Institutional Training Initiative (CITI Program). CITI Health Information Privacy and Security (HIPS) for Researchers. Stage 1-HIPS

Collaborative Institutional Training Initiative (CITI Program). Human Research Group 2: Social-Behavioral-Educational (Non-HPD) Researchers Basic Course.

# Professional Development and Training activities

- February, 2022. Webinar sponsored by Nova Southeastern University. Finding Grant Funding. Facilitator: Melanie Bauer.
- February, 2022. Webinar sponsored by edWeb.net. Best Practices for a Culturally Responsive Learning Community. Facilitators: Jay Matthews, Wyjuana Montgomery, Erika Hart, and Jessie Fox.
- January, 2022. Webinar sponsored by edWeb.net. High-Impact Tutoring: An Equitable, Proven Approach to Accelerate Learning. Facilitator: Dr. Susanna Loeb.
- January, 2022. Webinar sponsored by edWeb.net. Making Educator Wellness a Priority: Simple Self-Care Strategies. Facilitators: Amy Walker and Jenny Nelson.
- December, 2021. Webinar sponsored by edWeb.net. Fostering Resilience Through Social-Emotional Learning. Facilitator: Kathy Perez, EdD.
- November, 2021. Training sponsored by KnowBe4, Nova Southeastern University -Employee Code of Ethical Conduct Awareness Training
- November, 2021. Training sponsored by Nova Southeastern University. Conflict Of Interest.
- September, 2021. Webinar sponsored by edWeb.net. Georgia Model for Virtual Professional Learning: Supporting Educators During COVID. Facilitators: Joy Hatcher, JoAnn Wood, Jennifer Zoumberis, Phillip Sykes, and Dr. Connie Howell.
- September, 2021. Webinar sponsored by edWeb.net. Integrating English Language Arts into Elementary Science Instruction. Facilitators: Marjorie Frank.
- September, 2021. Webinar sponsored by edWeb.net. Equity Driven SEL That Works: NextGen Ed Leaders Share Best Practices. Facilitators: Jasmine Lamitte and Lydia Lower.
- September, 2021. Webinar sponsored by edWeb.net. Creating a Sense of Belonging: A Critical Need for Student Engagement and Success. Facilitators: Juliana Urtubey, and Alison R. Shell.
- September, 2021. Webinar sponsored by edWeb.net. Learning Reimagined: Leveraging Technology to Meet the Needs of All Students. Facilitators: Dr. Carol Kelly, Dr. John Malloy, and Dr. David Schuler.
- August, 2021. Collaborative Institutional Training Initiative (CITI Program). CITI Health Information Privacy and Security (HIPS) for Researchers. Stage 1-HIPS.
- July, 2021. Webinar sponsored by edWeb.net. Leading Diversity, Equity, and Inclusion Through Collection Analysis and Development. Facilitators: Michelle Luhtala, Anna Morris, and Mega Mabee.
- July, 2021. Webinar sponsored by edWeb.net. Digital Citizenship and Racial Justice: How Do They Connect. Facilitators: Leticia Citizen, and Sue Thotz
- July, 2021. Course facilitated by the Learning and Educational Center, Nova Southeastern University. - Using Infographics to Communicate Syllabus and Other Course Information.
- June, 2021. Webinar sponsored by Kappa Delta Pi Planning for the Future: Hyflex Lessons. Facilitator: Bettyjo Bouchey, EdD.

- June, 2021. Course facilitated by the Learning and Educational Center, Nova Southeastern University. - Using ZOOM to Facilitate Instructional Approaches Course
- June, 2021. Course facilitated by the Learning and Educational Center, Nova Southeastern University. - Engage Your Students with Activities using Poll Everywhere.
- June, 2021. Webinar sponsored by edWeb.net. Prioritizing Equitable Access to Learning Through Technology. Facilitators: Andratesha Fritzgerald, and Rachel Kruzel.
- June, 2021. Webinar sponsored by edWeb.net. Authentic Family Engagement: A Model for Diversity, Equity, and Inclusion. Facilitators: Pam Allyn, Dr. Ernest Morrell, and Yalitza Vasquez.
- June, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Belonging Through a Culture of Dignity—The Keys to Successful Equity Implementation. Facilitators: John Krownapple, and Floyd Cobb, PhD.
- June, 2021. Webinar sponsored by edWeb.net. Using SEL Skills to Reinspire and Build Resiliency in the Age of COVID-19. Facilitators: Bernadine Okoro.
- June, 2021. Webinar sponsored by edWeb.net. –Don't Look Away: How to Embrace Anti-Bias Classrooms Now. Facilitators: Dr. Stephanie Curenton, Dr. Tonia Durden, Dr. Kerry-Ann Escayg, and Dr. Theoma U. Iruka.
- June, 2021. Course facilitated by the Learning and Educational Center, Nova Southeastern University. - Engage Your Students with Activities using Poll Everywhere.
- June, 2021. Course facilitated by the Learning and Educational Center, Nova Southeastern University. - Foundations of Instructional Design, Part 1
- June, 2021. Webinar sponsored by edWeb.net. Taking a Growth Mindset Approach to Post-Pandemic Learning Recovery. Facilitators: Jason Horne, EdD, Marcella Barros, and Michael Fullan, O.C.
- June, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Leveraging Edtech to Build Equitable Learning for ALL Students. Facilitators: Dr. Beth Rabbitt, Richard E. Culatta, and Dr. Michael T. Conner.
- June, 2021. Webinar sponsored by edWeb.net. Addressing Equity and Access: Impact of Interrupted Schooling. Facilitators: Amanda Patterson, EdD, and Garth Harries.
- May, 2021. Webinar sponsored by Kappa Delta Pi Parent as Pandemic Partners. Facilitators: Susan Trostle Brand, Tiffany Solomon, and Ciera Paolino.
- May, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Learning 2025: National Commission on Student-Centered, Equity-Focused, Future-Driven Education. Facilitators: Dr. Bill Daggett, and Dr. Daniel A. Domenech.
- May, 2021. Webinar sponsored by edWeb.net. Addressing Implicit Bias and Disproportionality in Social-Emotional and Behavior Assessment. Facilitators: Katie Eklund, PhD, and Janine Jones, PhD.
- May, 2021. Webinar sponsored by edWeb.net. More Than Just a Buzzword: Embedding Equity-Mindedness for Concrete Change. Facilitators: James Bridgeforth, and Bianca Licata.

- May, 2021. Webinar sponsored by edWeb.net. Leading for Equity: Building a Culture
  of Equity in Richardson Independent School District. Facilitators: Dr. Jeannie Stone,
  Carrie Breedlove, Katrina Collins, and Toni Jackson.
- May, 2021. Webinar sponsored by edWeb.net. Culturally Responsive Teaching in the ELA Classroom. Facilitators: Dr. Tyrone C. Howard.
- May, 2021. Webinar sponsored by edWeb.net. Talk of the Teachers' Lounge: Exploring Challenging Behaviors and Implicit Bias. Facilitator: Dr. Angela Searcy.
- May, 2021. Webinar sponsored by edWeb.net. Creating and Leading Equitable, Effective Learning Systems – Assuring Accessibility for All. Facilitators: Dr. Nick Polyak, Dr. Michael Salvatore, and Marlon Styles.
- May, 2021. Webinar sponsored by edWeb.net. Bridging the Opportunity Gap: What Culturally Relevant Educators Do. Facilitators: Patrick Briggs, Dr. Sandy Husk, and Sara Peters.
- May, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Innovative Action and Equity-Driven Processes for Student Success. Facilitators: Dr. Darin Brawley and Michele Dawson.
- May, 2021. Training sponsored by Nova Southeastern University. Security Awareness Training Facilitator: Kevin Mitnick
- May, 2021. Training sponsored by Nova Southeastern University. Ransomware Training. Facilitator: Kevin Mitnick.
- May, 2021. Training sponsored by Nova Southeastern University. Annual Cybersecurity Training. Facilitator: Kevin Mitnick
- April, 2021. Webinar sponsored by edWeb.net. Story Time STEM: Strategies for Connecting Amazing Science with Great Children's Literature. Facilitator: Steve Spangler
- April, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: A Superintendent's Mission to End Systemic Racism. Facilitator: Dr. Mark T. Bedell.
- April, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Michigan's Journey to Create Social Justice Leaders Through Diversity, Equity, and Inclusion. Facilitator: Dr. Sarena Shivers, Dr. Shayla Griffin, and Dr. Brian Davis.
- April, 2021. Webinar sponsored by edWeb.net. Leadership for Equity Through Positive Relationships. Facilitators: Venola Mason and Meaghan Pavlovich, EdD.
- April, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Equity-Based Strategic Planning—A Commitment to Racial and Educational Justice.
   Facilitators: Dr. Michelle Reid, Ayva Thomas, Dr. Srinivas Khedam, and Asian Indian and Cathi Davis.
- April, 2021. Course facilitated by the Learning and Educational Center, Nova Southeastern University. - Creating Meaningful Social Presence in Online Classes.
- April, 2021. Webinar sponsored by edWeb.net. Math Tasks: Sparking Student Engagement. Facilitator: Kaitlyn Johnson.
- April, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Courageous Leadership—A Systems Approach to Equity. Facilitator: Dr. Tammy Campbell.
- March, 2021. Panel discussion sponsored by the Chronicle of Higher Education. Race, Class, Student Voices. Facilitators: Sarah Brown, Jael Kerandi, Danielle Geathers, Assata Gilmore, Roaya Higazi.

- March, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Leading from the Center by Promoting Equity in Schools and Classrooms. Facilitators: Sydney Chaffee, Shawn Sheehan, and Dr. Richard H. Warren, Jr.
- March, 2021. Professional Development offered by Florida Atlantic University. Using Nearpod as a Tool for Engagement. Facilitator: Dr. Kalisha Walden.
- March, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Implementing a Strategic Playbook for Disruption. Facilitators: Raymond J. McNulty, and Dr. Michael Conner.
- March, 2021. Lecture facilitated by the Learning and Educational Center, Nova Southeastern University. - Implicit Bias: What Does This Have to Do with Me, and Why Should I Care?
- March, 2021. Webinar sponsored by edWeb.net. The Petersburg City Public Schools' Story—Using Practices and Partnerships to Move the Equity Agenda. Facilitator: Dr. Maria Pitre-Martin.
- February, 2021. Teacher Toolbox Series sponsored by Kappa Delta Pi. Tools for Teaching STEM in Remote Learning
- February, 2021. Webinar sponsored by edWeb.net. Recognizing Race in Education. Facilitators: Cynthia Martinez, Christian Taylor, and Dr. Shaun Nelms.
- January, 2021 Webinar sponsored by the Association for Supervision and Curriculum Development (ASCD) - Supporting Boys of Color from an Equity Perspective.
   Facilitators: Tyrone C. Howard and Jaleel R. Howard.
- January, 2021. Webinar sponsored by edWeb.net. AASA Leading for Equity: Supporting Student and Staff Mental Health Through a Community of Wellness.
   Facilitators: Dr. Diana Greene, Dr. Gregory Bostic, Katrina Taylor, and Charis Scurry.
- January, 2021.Webinar sponsored by edWeb.net. Your Antiracism Toolkit: The Educator's Playbook to Talking Diversity. Facilitators: Darbie Valenti, and Stephanie Williams.
- January, 2021. Webinar sponsored by edWeb.net. Leading for Equity: Using the Tools of Cultural Proficiency to Lift up Equity in Chaotic Times. Facilitators: Dr. Stacie Stanley, Tim Beekmann, and Valora Unowsky.
- December, 2020. Lecture facilitated by the Learning and Educational Center, Nova Southeastern University. - Using ZOOM to Facilitate Instructional Approaches
- December, 2020.Webinar sponsored by edWeb.net. Leading for Equity: The Hidden Bias of Good People—Implications for School Superintendents and the Students and Families They Serve. Facilitator: Dr. Bryant T. Marks.
- November, 2020. Webinar sponsored by the Association for Supervision and Curriculum Development (ASCD). – Equity and Excellence Now.
- November, 2020. Webinar sponsored by edWeb.net. Leading for Equity: Intentionality for Access and Opportunity. Facilitator: Dr. Gustavo Balderas.
- October, 2020. Webinar sponsored by Kappa Delta Pi. A Culturally Relevant Approach to Re-entering Schools. Facilitators: Michelle Smith Macchia, EdD, and Jhanae Wingfield, EdD.
- October, 2020. Webinar sponsored by edWeb.net. Leading for Equity: Delivering a High Level, Culturally Relevant Curriculum for All Learners. Facilitators: Jay McTighe, Dr. Kenneth Hamilton, and Dr. Jeff Gorman.

- October, 2020, Training sponsored by Nova Southeastern University. 2020-21
   Sexual Misconduct Prevention for Employees. Facilitator: Laura Bennett.
- October, 2020. Webinar sponsored by edWeb.net. Leading for Equity: Changing Lives and Realizing Dreams with No Exceptions. Facilitators: Dr. Gladys Cruz, and Dr. Lupita Hightower.
- October, 2020. Webinar sponsored by edWeb.net. Leading for Equity: Equity-Focused, Learning-Centered Leadership. Facilitators: Max Silverman, Michele Mason, Dr. Jermaine Dawson, and Dr. Christopher Lennox
- October, 2020. Webinar sponsored by edWeb.net. Leading for Equity: Keeping Schools Safe: The Challenges of COVID-19. Facilitators: Al Kershman, and Shelli Hornberger.
- October, 2020. Webinar sponsored by edWeb.net. Academic Development Through an Equity Lens. Facilitators: Nancy Duchesneau, Dr. Jack R. Smith, and Dr. Monifa McKnight.
- September-October, 2020. Virtual Summit sponsored by ASU ASU + GSV Virtual Summit 2020—The Dawn of the Age of Digital Learning.
- September, 2020. Webinar sponsored by Kappa Delta Pi. Using Presence to Move F2F Learning to Online Learning. Facilitator: Dr. Mamzelle Adolphine.
- September, 2020. Webinar sponsored by edWeb.net. Leading for Equity: Empowering All Students with Agency and Voice. Facilitators: Dr. Katrise Perera, and Lisa Riggs.
- September, 2020. Webinar sponsored by edWeb.net. School Leadership 2020-2021: Unprecedented Challenges in a COVID-19 World. Facilitators: Dr. Dan Domenech, Keith Krueger, and Dr. David Schuler.
- August, 2020 Kappa Delta Pi Town Hall Meeting -Teaching in the Age of COVID.
   Facilitators: Many Jayne Antwine and Fred Yeakey.
- August 2020. Webinar Creating Effective, Equitable Assessments for Online Courses. Facilitator: The Chronicle of Higher Education.
- August, 2020. Webinar sponsored by edWeb.net. Teaching Science and STEM in a COVID World Fully and Safely – Whatever the Learning Approach. Facilitators: Dr. Mike Marvel, and James Palcik.
- Fall 2020. Workshops sponsored by the Dissertation Support Services of the Fischler College of Education, Nova Southeastern University. - Interpreting an Originality Report DSS Workshop. Facilitator: Dr. Jennifer Reeves.
- Fall 2020. Workshops sponsored by the Dissertation Support Services of the Fischler College of Education, Nova Southeastern University. - Interpretando un Reporte de Originalidad. Facilitator: Dr. Georgina Argűello.
- Fall 2020. Workshops sponsored by the Dissertation Support Services of the Fischler College of Education, Nova Southeastern University. Escritura Técnica: Estrategias para una Correcta Redacción de su Disertación. Facilitator: Dr. Carlos Cabral.
- Fall 2020. Workshops sponsored by the Dissertation Support Services of the Fischler College of Education, Nova Southeastern University. - IRB Report. Facilitator: Dr. Janet Rivera.
- July, 2020, Return of the Sharks Facilitator: Elizabeth Weimaker
- July, 2020. Webinar Best Practices in Online Teaching & Learning Facilitator: Learning and Educational Center, Office of Academic Affairs.

- July, 2020. Webinar sponsored by edWeb: Teaching Science and STEM in a COVID World Fully and Safely—Whatever the Learning Approach. Facilitators: Dr. Mike Marvel and James Palcik
- July, 2020. Webinar Growing an Equitable Community for our Children and Families—An Introduction to Racism & Implicit Bias. Facilitator: Children's Services Council of Broward County
- July, 2020. Webinar Getting More with Less: How Paychex Uses Video to Accelerate Onboarding and Drive Employee Engagement. Facilitator: Chief Learning Officer Magazine
- July, 2020. Webinar sponsored by Education Week The Equitable Classroom: How to Create Access for All Students. Facilitators: Blanca Baltazaro-Sabbah, Andrew Fletcher, Neil Gupta, and Jan Iwase,
- June, 2020. Webinar- Message on COVID-19 and Phishing Facilitator: KnowBe4.
- June, 2020. Webinar Teaching in the BlendFlex Model Facilitator: Learning and Educational Center, Office of Academic Affairs.
- June, 2020. Training sponsored by KnowBe4 Security Awareness Training. Facilitator Kevin Mitnick.
- June, 2020. Training sponsored by KnowBe4 Cyber Essentials Series: Working Remotely
- June, 2020. Webinar sponsored by edWeb.net Equity and Excellence Now.
   Facilitator: Douglas Reeves, PhD.
- June, 2020. Webinar sponsored by edWeb.net. Distance Learning: How to Support STEM and Physical Activity at Home. Facilitator, Kristin Harrington.
- April, 2020 Webinar Gear Up—Textbook Alternatives: OER & LER. Facilitator: Alvin Sherman Library at Nova Southeastern University.
- April, 2020 Webinar sponsored by edWeb.net Equity: We've Started the Work, So Why Aren't We There Yet. Facilitators: Cornelius Minor, and Dr. Jennifer Williams.
- April, 2020. Webinar sponsored by Association for Supervision and Curriculum Development (ASCD) The New Teacher's Guide to Cultural Competence. Facilitator: Vernita Mayfield.
- April, 2020. Webinar sponsored by edWeb.net. Beyond Content: Taking a Culturally Responsive Approach to Online Learning. Facilitators: Kevin Baird, and Darrell Wilson
- March, 2020. Webinar Faculty Resilience and the Coronavirus. Facilitator: The Chronicle of Higher Education.
- October, 2019. Training sponsored by Nova Southeastern University. Conflicts of Interest.
- September, 2019. Webinar sponsored by edWeb.net. Empowering Competency-Based Learning Throughout a District. Facilitators: Dr. Katie Martin, Dr. Kimberly Hatten, and Symon Hayes.
- September, 2019. Webinar sponsored by edWeb.net. Diversity, Equity, and Inclusion in All Classrooms. Facilitators: Melody McAllister and Joquetta Johnson.
- September, 2019. Webinar sponsored by edWeb.net. Communicating by Generation: Boomer, GenX, and Millennial Parent Preferences. Facilitator: Dr. Julie Evans.

- September, 2019. Webinar sponsored by edWeb.net. Supporting English Language Learners with Free Digital Tools. Facilitators: Will Lewis, Sara Beebe, and Mike Tholfsen.
- August, 2019. Course sponsored by Nova Southeastern University. Virtual Reality in 1-2-3 and Basic Augmented Reality for the Classroom. Facilitator: Dr. Anymir Orellana
- July, 2019 Collaborative Institutional Training Initiative (CITI Program). Human Research Group 2: Social-Behavioral-Educational (Non-HPD) Researchers Basic Course.
- June, 2019. Webinar sponsored by Association for Supervision and Curriculum Development (ASDC). Principal Pipelines: A Feasible, Affordable, and Effective Way for Districts to Improve Schools. Facilitators: Jody Spiro, Douglas Anthony, and Damaries Blondonville.
- May, 2019. Webinar sponsored by edWeb.net. You CAN Win Grants for Your School: Secrets and Strategies from a Pro. Facilitator: Toni Rockis, PhD, CGW
- April, 2019. Webinar sponsored by Nova Southeastern University. Stress 104:
   Healthy Sleep habits for a more productive life. Facilitator: Ronenia Jenkins
- April, 2019. Webinar sponsored by Nova Southeastern University. Stress 1-2:
   Anxiety in Relationships. Facilitator: Ronenia Jenkins.
- April, 2019. Webinar sponsored by Nova Southeastern University. Stress 102: Anxiety in Relationships. Facilitator: Ronenia Jenkins.
- January, 2019. 5<sup>th</sup> Annual Power Publishing Day! Facilitator: Alvin Sherman Library, Nova Southeastern University.
- January, 2019. Training sponsored by Nova Southeastern University. Banner 9
- May, 2018. Training sponsored by Nova Southeastern University. GRAMM-LEACH-BLILEY ACT (GLBA).
- April, 2018. Training sponsored by Fischler College of Education, Nova Southeastern University. Clinical Educator Training—Train the Trainer. Facilitator: Lillian Greico.
- April, 2018. Sponsored by the Miami Campus, Nova Southeastern University. -School Safety & Violence Prevention: It Takes a Village.
- April, 2018. Sponsored by Nova Southeastern University. Advising Symposium.
- February, 2018. Workshop sponsored by Fischler College of Education, Nova Southeastern University. - Fischler Academy Workshop. Facilitator: Roxanne Molina.
- January, 2018. 3<sup>rd</sup> Annual Power Publishing Day. Facilitator: Alvin Sherman Library, Nova Southeastern University.
- September, 2017. Course sponsored by Nova Southeastern University. Faculty Certification Course – Blackboard Basics.
- September, 2017. Course sponsored by Nova Southeastern University. Faculty Online Certification v2
- August, 2017. Course sponsored by Nova Southeastern University. Preventing Harassment & Sexual Violence.
- January, 2017. Gear Up! Workshops Power Publishing Day. Facilitator: Alvin Sherman Library, Nova Southeastern University.
- February, 2016. Course sponsored by Nova Southeastern University. Ellucian Recruiter Resources

- December, 2015. Collaborative Institutional Training Initiative (CITI Program).
   Human Research Stage 2.
- November, 2015. Training facilitated by the Learning and Educational Center, Nova Southeastern University. - Faculty Online Certification v2.
- June, 2010. Training sponsored by Fischler College of Education, Nova Southeastern University. - Blackboard Learn Face-to-Face Training.
- May, 2007. Training sponsored by Nova Southeastern University. Sexual Harassment Training Online.

#### Service

The Educational Forum, peer-reviewed journal, Editorial Board

Kappa Delta Pi, Omega Theta Chapter, Associate Counselor

Content Area Faculty (CAF) Committee

Summer Institute Planning Committee, English

Summer Institute Planning Committee, Spanish

President's Faculty Research and Development Grant, Reviewer

Educational Leadership Advisory Council Committee

Misión San Jose Obrero (non-profit organization), 2015--present

Faculty Retreat Committee, 2017-2020

Teacher Preparation Advisory Council, 2017-2020

Hispanic Heritage Month Committee, 2011-2018

President's Premier Scholarship Council, 2016—present

Modified Curriculum Committee, Chair, 2015-2016

FCE Approved Programs Committee, 2015-2017

Georgia Approved Program Committee, 2016

Phi Gamma Pi, President, 2005-2015

Bridge of Peace, a non-profit organization, Vice-President, 2011-2016

Dade County Fair and Exposition, 1972-2018

Title V B Grant, Chairman, Nova Southeastern University, Fischler College of Education

PROFESSIO, a non-profit organization, founding president, 1984-1987

# Academic Awards

- 2021 Fischler College of Education November 2021 Employee of the Month
- 2021 Kappa Delta Pi, Omega Theta Chapter, Outstanding Service Award
- 2012 "Premio Floridana" Cuban Women's Club
- 2009 Outstanding Achievement Award Phi Gamma Sigma
- 2006 Successful Woman for 2006 Association of Professional Cuban Women
- 1986 Outstanding Educator Award Cruzada Educativa Cubana
- 1972 *Cum Laude*, Barry University

## **Professional Memberships**

(AAUW) American Association of University Women

(ACMU) Asociación Cubana de Mujeres Universitarias

Association for Supervision and Curriculum Development, 2002-2011

Florida Distance Learning Association

Kappa Delta Pi, Associate Counselor, Omega Theta Chapter

Kappa Gamma Pi Honor Society

(ASCD) Association for Supervision and Curriculum, Development

(NACADA) National Academic Advising Association

Nova Southeastern University Alumni Association

(NACAE) National Association of Cuban American Educators (ACMU) Asociación Cubana de Mujeres Universitarias (AHEAD) American Hispanic Educator Association of Dade County